



Allendale Primary School Smoke Free Policy

Date Effective from January 2009
Reviewed July 2015

Rationale

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Children are particularly at risk if they breathe in second-hand smoke. Over the last decade there has been a steady decline in the number of adult smokers in the United Kingdom, which is due to changes in attitude and an increased awareness of the harmful effects of inhaling cigarette and tobacco smoke.

The law states that smoking is prohibited in all enclosed and partially enclosed workplaces. In order to comply with the Health and Safety at Work Act 1974, and the principles of the Health Act 2006, the Governing Body of Allendale Primary School has a duty to provide and maintain a safe working environment for staff and children without risk to health. In line with the Every Child Matters agenda, a culture that promotes a healthy lifestyle amongst staff and children must be fostered.

Aims

This policy seeks to:

- Provide a healthy working environment and protect the current and future health of staff, pupils and visitors.
- Guarantee the right of non-smokers to breathe in air free from cigarette and tobacco smoke.
- Support current Government legislation to provide a smoke-free environment.
- Comply with Health and Safety legislation and Employment Law.
- Raise awareness of the dangers associated with either direct or second-hand exposure to cigarette and tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.

Objectives

- To ensure a total smoking ban in any school premises or grounds at any time, by any person regardless of their status or business in the school.
- To ensure that all visitors, contractors and deliveries are made aware of and abide by the no smoking policy.
- To ensure that smoking is not permitted in school vehicles, any vehicles being used on school business or in private vehicles parked on the school premises.
- To ensure that smoking is not permitted by anyone accompanying pupils on school visits.

Consultation

This policy has been written in full consultation with staff and the School Council and approved by the Governing Body.

Implementation and Monitoring

It is the responsibility of all staff and visitors to comply with the non-smoking policy. The Headteacher and Governing Body are responsible for the implementation and monitoring of this policy.

All staff and visitors will be made aware of the non-smoking policy of Allendale Primary School. There is a no smoking sign on entrance to school and the school brochure will contain information for parents and pupils, stating the non-smoking status of the school. A copy of this policy will be included in the induction process for any new member of staff and will be brought to the attention of applicants.

Breaches of Policy

Employees who disregard the policy may be subject to disciplinary action in accordance with School procedures.

Support for Smokers

Whilst this policy and government legislation is primarily intended to help protect against passive smoking, clearly the biggest health risk from smoking is to smokers themselves. As a healthy school, Allendale Primary School wishes to encourage staff to stop smoking and will support smokers wishing to give up. Staff are encouraged to make use of smoking cessation programmes available on the NHS. Helpful tips and advice can also be found in the British Heart Foundation booklet, "How to give up smoking".

Review of Policy July 2018