

## REGISTER OF GOVERNOR INTERESTS

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official Responsibility	Financial Interest	Non-Financial Interest
Mrs Alison Hawkins Headteacher	LA	01/01/2009	Staffing Finance Buildings		Headteacher	Nil
Mr Philip Vincent	Staff	16/10/2020 – 15/10/2024	Finance		Member of staff	Nil
Mrs Cheryl Litster Smith	Co-opted	01/09/2017 – 31/ 08/ 2021	Staffing Safeguarding	Chair of Governors	Nil	Nil
Mrs Valeria Dunn	Co-opted	01/09/2017 – 31/08/2021	Staffing SEN Data		Nil	Nil
Mr John Litster	LA	01/01/2018 – 31/12/2021	Finance Buildings		Nil	Nil
Mr Geoff Lee	Co-opted	01/09/2017 – 31/08/2021	Data	Vice Chair of Governors	Nil	Nil
Mr Iain Thompson	Parent Governor	01/09/2017 – 31/08/2021			Nil	Nil
Mr Clive Bishop	Parent Governor	25/11/2020 – 24/11/2024	Finance		Spouse member of staff	Nil
Mrs Julia Cooper	Co-opted	01/09/2017 – 21/08/2021	SEN		Nil	Nil
Mrs Victoria Pugh	Parent Governor	0211/2020 – 01/11/ 2024			Nil	Nil

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.